INVESTORS IN PEOPLE™
We invest in wellbeing

Survey Questions

These questions are answered using the Likert scale: strongly disagree, disagree, somewhat disagree, neither agree nor disagree, somewhat agree, agree, strongly agree.

NO.	QUESTIONS
1	I am aware of the health and wellbeing Strategy in my organisation
2	My organisation offers ways to improve my physical wellbeing
3	I feel supported by my managers and my colleagues
4	Mental wellbeing is important for my organisation
5	Leadership lead by example on health and wellbeing
6	I'm encouraged to take part in health and wellbeing initiatives
7	There is good communication about health and wellbeing in my organisation
8	My organisation seeks feedback on health and wellbeing initiatives
9	My organisation gives me the tools to perform my job to the best of my ability
10	I feel valued at work
11	I'm satisfied with my workload and working hours
12	My colleagues encourage me to be healthy
13	I am encouraged to speak up and share my ideas
14	I have good working relationships across the organisation
15	My health and wellbeing is important to my organisation
16	My organisation listens to the needs of employees
17	I encourage my colleagues to be healthy
18	There is a good understanding about mental health in my organisation
19	My organisation monitors pressure at work and provides support for coping with pressure
20	Individual and cultural differences are celebrated in my workplace
21	I work with my colleagues towards a common goal
22	I would be willing to share a personal issue with people at work, including managers and leadership team

These questions are freetext, meaning people can answer in their own words, rather than choosing between set answer options.

NO.	QUESTIONS
23	What could your organisation do to improve your physical wellbeing?
24	What could your organisation improve to make you feel more supported?
25	How do you think your organisation could improve internal social relationships?